

1 COMMITTEE SUBSTITUTE

2 FOR

3 **Senate Bill No. 486**

4 (By Senators Snyder, Unger, Kessler (Mr. President), Williams,
5 Wells, Miller, D. Hall, Jenkins, Green and Barnes)

6 _____
7 [Originating in the Committee on Government Organization;
8 reported February 12, 2014.]

**FISCAL
NOTE**

9 _____
10
11
12 A BILL to amend and reenact §15-2-7 of the Code of West Virginia,
13 1931, as amended, relating to establishing salaries and
14 providing raises for employees within the West Virginia State
15 Police Forensic Laboratory; and requiring the Director of the
16 State Police Crime Laboratory to submit a report on its
17 ability to retain employees to the Joint Committee on
18 Government and Finance before January 1, 2018.

19 *Be it enacted by the Legislature of West Virginia:*

20 That §15-2-7 of the Code of West Virginia, 1931, as amended,
21 be amended and reenacted to read as follows:

22 **ARTICLE 2. WEST VIRGINIA STATE POLICE.**

23 **§15-2-7. Cadet selection board; qualifications for and appointment**
24 **to membership in State Police; civilian employees;**

1 **salaries.**

2 (a) The superintendent shall establish within the West
3 Virginia State Police a cadet selection board which shall be
4 representative of commissioned and noncommissioned officers within
5 the State Police.

6 (b) The superintendent shall appoint a member to the position
7 of trooper from among the top three names on the current list of
8 eligible applicants established by the cadet selection board.

9 (c) Preference in making appointments shall be given whenever
10 possible to honorably discharged members of the Armed Forces of the
11 United States and to residents of West Virginia. Each applicant
12 for appointment shall be a person not less than twenty-one years of
13 age nor more than thirty-nine years of age, of sound constitution
14 and good moral character; is required to pass any mental and
15 physical examination; and meet other requirements as provided in
16 rules promulgated by the cadet selection board: *Provided*, That a
17 former member may, at the discretion of the superintendent, be
18 reenlisted.

19 (d) No person may be barred from becoming a member of the
20 State Police because of his or her religious or political
21 convictions.

22 (e) The superintendent shall adhere to the principles of equal
23 employment opportunity set forth in article eleven, chapter five of
24 this code and shall take positive steps to encourage applications

1 for State Police membership from females and minority groups within
2 the state. An annual report shall be filed with the Legislature on
3 or before January 1 of each year by the superintendent which
4 includes a summary of the efforts and the effectiveness of those
5 efforts intended to recruit females, African-Americans and other
6 minorities into the ranks of the State Police.

7 (f) Except for the superintendent, no person may be appointed
8 or enlisted to membership in the State Police at a grade or rank
9 above the grade of trooper.

10 (g) The superintendent shall appoint civilian employees as are
11 necessary and all employees may be included in the classified
12 service of the civil service system except those in positions
13 exempt under the provisions of article six, chapter twenty-nine of
14 this code.

15 (h) Effective July 1, 2001, civilian employees with a minimum
16 of five years' service shall receive a salary increase equal to
17 \$100 a year for each year of service as a civilian employee. Every
18 three years thereafter, civilian employees who have five or more
19 years of service shall receive an annual salary increase of \$300.
20 The increases in salary provided by this subsection are in addition
21 to any other increases to which the civilian employees might
22 otherwise be entitled.

23 (I) Effective July 1, 2014, the salary range for the following
24 job classifications within the West Virginia State Police Forensic

1 Laboratory shall be:

2 Evidence Technician 1..... \$32,385 to \$59,919

3 Evidence Technician 2..... \$ 36,051 to \$66,705

4 Forensic Analyst 1..... \$38,220 to \$70,714

5 Forensic Analyst 2..... \$40,513 to \$74,958

6 Forensic Analyst 3..... \$42,946 to \$79,466

7 Forensic Analyst 4..... \$45,536 to \$84,255

8 Forensic Analyst 5..... \$51,183 to \$94,692

9 Assistant Director/Quality Manager (Administrative Services Manager
10 III)..... \$54,256 to \$100,386

11 Director, State Police Crime Laboratory..... \$65,878 to \$121,882

12 (j) Effective July 1, 2014 all current West Virginia State
13 Police Forensic Laboratory Analysts, Directors, and Evidence
14 Technicians shall receive a one-time across the board salary
15 increase equal to thirty percent of their current salary.

16 (k) Effective July 1, 2015, and each year thereafter West
17 Virginia State Police Forensic Laboratory Analysts, Directors, and
18 Evidence Technicians with a minimum of one years' service shall
19 receive an annual longevity salary increase equal to two percent of
20 their salary.

21 (l) On or before January 1, 2018, the Director of the State
22 Police Crime Laboratory shall submit a report to the Joint
23 Committee on Government and Finance detailing the State Police
24 Crime Laboratory's ability to retain employees.

